

## GKC North Family Mentor & Outreach Coordinator Job Posting

**Family Rise Together**, a 501.c.3 non-profit organization, is conducting an immediate search for a **Family Mentor & Outreach Coordinator** to focus on strengthening families in **North St. Louis County, MN!** This position is full-time and offers a wonderful family oriented environment to contribute to a life-changing mission! This is a wonderful opportunity to be part of an impactful and professional non-profit that believes strengthening families includes keeping children safely in familial environments. We also believe strengthening communities includes supporting fathers and kin caregivers to actively engage in the wellbeing of their children and the community.

The organization has launched **Growing Kinship Connections® (GKC)**, a culturally equitable kinship navigation initiative to increase the well being of children and families. GKC strives to reduce risk factors for children and youth by connecting children at-risk-of out of home placement with positive adult and kin caregivers; by increasing formal and informal placements with relatives and paternal family members; by providing equitable case management services; by providing training and support groups; and by educating and providing resources to navigate child welfare systems. Our goal is to stabilize the child's household and increase the opportunity for the child to safely remain or reunify with family in a kinship (father, grandparent, aunt, uncle, adult sibling, etc.) placement.

### **OVERVIEW:**

The Growing Kinship Connection® strives to do more to make a difference for each child, each member, and family in our community. Our dedicated team does what it takes, day and night, to get to the heart of every case. The Family Mentor assists members and families in achieving stated goals and objectives, and maximizing independence and daily functioning through problem solving, interventions and advocacy. Our ongoing community outreach efforts offer opportunities for change. Every plan is intended to stabilize lives and to ignite hope for reunification. Our goal is for children to remain safe with family, one success story at a time. If you have a passion for supporting others to navigate life's challenges, based on your lived experience and education, this position is for you!

### **WHAT YOU WILL BE DOING:**

The Family Mentor and Outreach Coordinator is responsible to:

- Identify the needs of each member and conduct or coordinate the necessary evaluations and assessments to provide support and or services.
- Identify family member needs and family system dynamics.
- Identify immediate and extended family members and conduct investigations for child placement options.
- Conduct nation-wide family searches to provide familial out-of-home placement options, as needed.
- Assist clients in communicating needs, problem solving and researching accommodations in a multitude of realms of life.
- Coach member on social skills; and interpersonal skills by role modeling.
- Monitor the member's functioning, strengths, problems and needs.
- Work with other parties in member's life, including parents, family members and other agencies by connecting them to appropriate resources as needed.
- Refer member to internal and external services, training or programs as defined in the their plan.
- Ensure required elements of documentation are present in Connect Our Kids, current and in accordance with requirements.
- Meet all HIPPA and confidentiality requirements for information.

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- Communicate the member's status with the referring Department of Human Services case manager at 3 month, 6 month and 9 month intervals, if applicable.
- On-the-ground outreach, organizing and providing support to expose an array reunification services and resources to community members and organizations.
- Organizing community outreach efforts, meetings and client feedback sessions to grow member base.
- Organizing and implementing initiatives that match organizational goals and community member needs.
- Engaging public and private sector stakeholders for support, engagement and partnership.
- Following up with event attendees to convert leads into new members.
- Tracking results of events to refine approach over time to maximize our impact.
- Reporting outreach progress to organizational directors.
- Collaborating with staff members to promote the organization's multifaceted initiatives.

### **WHAT YOU HAVE to OFFER:**

- Hold a high school diploma and 3 years experience as a certified life coach; *or*
- Hold a bachelors degree in social work, the behavioral sciences, or 3 years experience in a social services agency; *or*
- Hold a High School diploma with acceptable lived experience in the Child Welfare.
- Resident of North St Louis County, MN.
- Active listening skills and the ability to walk alongside members to solutions without judgment.
- Strong passion for the advancement of marginalized communities and a drive for social change.
- Proven community organizing and engagement track record.
- Cultural awareness and the ability to identify unique needs specific to various diverse populations.
- Familiarity with computers, the Internet and work management tools.
- Enthusiasm for learning about technology, Connect Our Kids, etc.
- Strong verbal and written communication skills.
- Action and solutions-oriented attitude towards challenges and obstacles.
- Ability to handle multiple tasks.

Additionally, the ideal candidate must pass a Department of Human Services (DHS) background study and sexual exploitation screening; and have a valid driver's license and acceptable driving record. The successful candidate must be at least 18 years of age.

### **COMPENSATION:**

This is a rewarding full-time opportunity with benefits. We are offering an hourly pay of \$18.63 to \$21.63 per hour, based on your experience.

### **HOW TO APPLY:**

For immediate consideration please complete an application and submit your resume on [familyrisetogether.org/careers](http://familyrisetogether.org/careers).